

26 August 2015

WSCB Agenda setting meeting.

1 September 2015

Child Sexual Exploitation Strategic Group meeting at Hindlip Police HQ

9 September 2015

Older People's Voluntary Sector Services Network Meeting – discussions included Well Connected and Social Prescribing.

Regular catch up meeting with John Taylor

10 September 2015

Health Improvement Group meeting – discussion included District Updates, Tobacco Control and the Impact of in-year cuts in the Ring Fenced Public Health grant.

16 September 2015

Attended Onside Independent Advocacy Conference and AGM.

17 September 2015

Meeting with Helen Perry-Smith of South Worcestershire CCG to discuss Voices involvement in CCG.

Meeting with Rachel Sharpe of National Trust at Croome Court to discuss community engagement, volunteering and safeguarding.

21 September 2015

Meeting of Worcestershire Safeguarding Adults Board – this included a Case Review and also the report of a Multi-Agency Case File Audit. The Annual Report for 2014-2015 was also signed off.

The **Review of Chair's Performance – July 2015** is attached to this diary.

Review of Chair's Performance July 2015

Headlines

The overall responses were positive – mean of 4.05 out of 6. There was a recognition of challenges caused by context with the strongest positive reaction being to Chair's personal style and characteristics and the poorest to tangible "hard" delivery.

Background

Worcestershire Voices agreed to carry out a 360° review of the Chair and to share the headline results with colleagues.

Members considered the responses as part of its review and planning for the future. They recognised the difficulty in separating the Chair's performance from that of Worcestershire Voices Board.

The Review Process

The review was carried out by Roger Britton during the spring of 2015. The data was collected on-line using Survey Monkey. The responses to the ten questions were anonymous and used a six point Likert Scale so scores above 3.5 indicate some agreement.

Strongly agree	Agree	Tend to agree	Tend to disagree	Disagree	Strongly disagree
6	5	4	3	2	1

In addition there was a free narrative option for each question and Roger followed-up the on line survey with five individuals to validate the responses.

43 surveys were issued to members of Voices, the wider sector and strategic partners. In all 24 responses were returned, a good response rate of 59%.

A quote which reflected the tone of the responses:

"The role of Chair of the Voices is a very challenging one in light of the complexities of the voluntary sector and historic dynamics between some organisations. It is a critical role and has the opportunity to bring greater cohesion to a stronger voice for the voluntary sector."

The Results

1. The Chair communicates a clear vision of Voices' mission.	Weighted Average = 4
2. The Chair seeks and is open to other's views.	Weighted Average = 4.63
3. The Chair is consistent in what he says and does.	Weighted Average = 4.71
4. The Chair follows through and delivers what he says.	Weighted Average = 3.83
5. The Chair takes a strategic view.	Weighted Average = 4.17
6. The Chair has realistic expectations of others.	Weighted Average = 4
7. The Chair makes clear decisions and communicates those decisions.	Weighted Average = 3.77
8. The Chair is flexible in his thinking and actions.	Weighted Average = 4
9. The Chair prioritises and sticks to those priorities.	Weighted Average = 3.83
10. The Chair is focussed on results and outcomes.	Weighted Average = 3.61